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S E C R E T

DDA 84-3442/1

SC NOV 1984

MEMORANDUM FOR: Executive Director

FROM: Harry E. Fitzwater  
Deputy Director for Administration

SUBJECT: Suggested Items of Interest for PFIAB

1. As requested, I am forwarding topics of interest which PFIAB could address, possibly resulting in a substantial benefit to CIA. The topics listed below are issues which impact directly on the Agency and the Intelligence Community.

2. First, let me say that we believe PFIAB should have a primary responsibility to the President to assess the effectiveness and to evaluate the "quality control" of the work and production of the U.S. Intelligence Community. Secondly, I think we should not involve PFIAB prematurely into certain personnel initiatives we plan to take in 1985 such as protecting CIARDS, the new CIA retirement issues, subsidy for health insurance, the 9.6 percent overseas pay, banding for Communications employees, domestic relocation services, recruiting, etc. We should reserve PFIAB to weigh-in later after being carefully briefed. Uncoordinated PFIAB attempts to help could impact harmfully on our strategy and timing.

3. We suggest the following subjects might be addressed by PFIAB in 1985:

a. How can we improve the U.S. Intelligence Community's efforts in combating terrorism? Do we have an effective organization, coordination, quality of effort and interactive relationships with the involved agencies?

b. Suggestions of how the Intelligence Community can enhance countermeasures now being taken to protect against technology transfer.

c. How accurate and effective is the intelligence collection tasking upon the Intelligence Community? Evaluate the quality of the intelligence production. How effectively is the intelligence product being used by the policymakers? Are we collecting what they need and is it meeting their needs?

d. Continue PFIAB's support of our efforts to prevent leaks of classified information to unauthorized persons. Invite their proposals for improving the handling of classified intelligence information.

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- e. How to improve the public's image of CIA.
- f. How to work better with the press and our oversight committees.

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Harry E. Fitzwater

ORIG:EO/DD [redacted] be:28 Nov 84

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DDS&T-885-84  
28 November 1984

MEMORANDUM FOR: Executive Director

FROM: R. E. Hineman  
Deputy Director for Science and Technology

SUBJECT: Topics for PFIAB Consideration

REFERENCE: Note from Executive Director, dtd 21 Nov 1984, Executive Registry 84-9948/1

1. The following list represents those topics that we feel the PFIAB might usefully address on behalf of the Agency and the Intelligence Community. A common theme among the first three is how we manage to deal with some of the complex subjects that cut across conventional bureaucratic lines.

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2. The counterterrorism and narcotics problems have received much attention recently. Perhaps it is time to assess our progress and problems, redefine missions, and give new direction to intelligence programs.

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3. The impact of technology on security today needs to be considered. This topic includes such issues as the use of modern equipment (e.g., office automation), the use of new collection technologies, new vulnerabilities, new needs for defense, organizational and management problems. Several recent studies, including the IR&DC study of R&D to counter the foreign intelligence threat, could serve as input.

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4. The various components of the Intelligence Community need a strategy for acquiring and managing automated information systems. Perhaps the PFIAB could study this issue and offer useful guidance.

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5. The Agency's relationship with the Congressional oversight committees is often contentious, a situation that serves neither the Congress nor the Agency. While the PFIAB is not in a position to advise the Congress, it could objectively evaluate how the Agency, for its part, handles the relationship and offer advice on ways we can improve it.

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7. Clearly, it would be helpful to gain PFIAB support for our drive to create a unique retirement system.

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R. E. Hineman

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**SUBJECT: Topics for PFIAB Consideration**

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Central Intelligence Agency  
Washington, D.C. 20503

21 November 1984

Executive Director

NOTE FOR: ✓DDA  
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84-9948/1

DD/A Registry  
84-3442

Please provide a list by COB next Wednesday of topics which PFIAB could address for our benefit. I will compile the agenda of items which the DDCI has asked for, circulate it to all of you, and then possibly we can get together and prepare our suggestions by the end of the week.

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